| Region 1<br>Eastern       | (Ferry, Stevens, Pend Oreille, Lincoln, Spokane, Adams,<br>Whitman)               |
|---------------------------|---|
| Region 2<br>North Central | (Okanogan, Chelan, Douglas, Kittitas, Grant)                                      |
| Region 3<br>Northwest     | (Pierce, King, San Juan, Skagit, Snohomish, Whatcom, Island counties)             |
| Region 4<br>Olympic       | (Kitsap, Clallam, Jefferson, Grays Harbor, Mason)                                 |
| Region 5<br>South Central | (Yakima, Klickitat, Benton, Franklin, Walla Walla, Columbia,<br>Garfield, Asotin) |
| Region 6                  | (Thurston, Lewis, Pacific, Wahkiakum, Cowlitz, Clark,<br>Skamania)                |



Permanent Employee Labor Hourly Rates:

<u>Permanent Employee:</u> refers to an employee who works for and paid directly by the company, including any benefits provided by the company. Permanent employees do not have a predetermined end date to employment.

Truck Hourly Rates:

<u>Medium Truck</u>: refers to any truck with a box length of 14-17 feet (650-850 cubic feet)

<u>Large Truck</u>: refers to any truck with a box length of 18-24 feet (900-1400 cubic feet)

Travel Time and Expenses:

Contractors may charge Purchasers up to 1 hour of Driver Labor Rate plus Truck Hourly Rate for travel time from Contractor's site to Purchaser's site. Any incurred travel related expenses such as parking fees, tolls, ferry fares, or similar, are to be reimbursed by Purchaser at the direct cost incurred by Contractor. Contractors will be required to provide all the receipts for such incurred expenses in order to get reimbursed.

| CATEGORY B - MOVING SERVICES ONLY   | PERMANENT EMPLOYEE<br>LABOR HOURLY RATES<br>(During Business Hours) |                          |                              | PERMANENT EMPLOYEE<br>LABOR HOURLY RATES<br>(After-Hours/Weekends) |                                     |                          |                              | TRUCK<br>HOURLY RATES<br>(not including driver) |  | TRUCK<br>OVERNIGHT STORAGE                   |  |   |
|---|---|--------------------------|------------------------------|--|-------------------------------------|--------------------------|------------------------------|---|--|--|--|---|
| REGION  | Helper<br>(Mover)<br>Hourly<br>Rate                                 | Packer<br>Hourly<br>Rate | Supervisor<br>Hourly<br>Rate | Driver<br>Hourly<br>Rate   | Helper<br>(Mover)<br>Hourly<br>Rate | Packer<br>Hourly<br>Rate | Supervisor<br>Hourly<br>Rate | Driver<br>Hourly<br>Rate                        | Medium<br>Capacity<br>Truck<br>Hourly Rate | Large<br>Capacity<br>Truck<br>Hourly<br>Rate | Medium<br>Capacity<br>Truck<br>24 hr. Rate | Large<br>Capacity<br>Truck<br>24 hr. Rate |
| Region #3 - Northwest<br>(Pierce, King, San Juan, Skagit, Snohomish,<br>Whatcom, Island counties) | \$52.00   | \$52.00                  | \$88.00                      | \$72.00  | \$65.00                             | \$65.00                  | \$102.00                     | \$90.00   | \$25.00                                    | \$30.00                                      | \$90.00                                    | \$90.00                                   |
| Region #4 - Olympic<br>(Kitsap, Clallam, Jefferson, Grays Harbor, Mason)                          | \$52.00   | \$52.00                  | \$88.00                      | \$72.00  | \$65.00                             | \$65.00                  | \$102.00                     | \$90.00   | \$25.00                                    | \$30.00                                      | \$90.00                                    | \$90.00                                   |
| Region #6 - Southwest<br>(Thurston, Lewis, Pacific, Wahkiakum, Cowlitz,<br>Clark, Skamania)       | \$52.00   | \$52.00                  | \$88.00                      | \$72.00  | \$65.00                             | \$65.00                  | \$102.00                     | \$90.00   | \$25.00                                    | \$30.00                                      | \$90.00                                    | \$90.00                                   |

| Packing Material and Supply Price List |      |    |       |  |  |  |
|--|------|----|-------|--|--|--|
| Item Description                       | UOM  |    | Price |  |  |  |
| 1.5 Cubic Foot Carton                  | Each | \$ | 3.25  |  |  |  |
| 3.0 Cubic Foot Carton                  | Each | \$ | 4.25  |  |  |  |
| 4.5 Cubic Foot Carton                  | Each | \$ | 5.25  |  |  |  |
| Bubble Wrap                            | Foot | \$ | 0.50  |  |  |  |
| Shrink Wrap                            | Roll | \$ | 20.00 |  |  |  |

| Additional Items/Equipment Percent Markup                       |          |  |  |  |  |
|---|----------|--|--|--|--|
|   | % Markup |  |  |  |  |
| Additional Packing Material/Supplies (items not included above) | 30%      |  |  |  |  |
| Specialty Equipment/Tools                                       | 10%      |  |  |  |  |